



Digital Lesson

A. G. TEACHERS COLLEGE, CTE,
AHMEDABAD





Subject - OCM Roll Number - 50 (Under the Guidance of N.U. DHODI) Std. - XII Unit – Staffing Name - Umayma Vohra



Content Analysis

Overview

Staffing & Recruitment

Topics

Sources of Recruitment Concept of Staffing

Students will acquire the knowledge documentations and institutions of of keywords, definition, concepts, General Objectives principles, facts, process, OCM

Specific Objectives

documentations and institutions of keywords, definition, concepts, Students will identify the principles, facts, process,



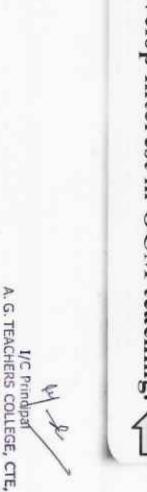
Objectives





General Objectives

- documentation and institution of OCM definition, concepts, principles, facts, process, 1.1 Students will acquire the knowledge of keywords,
- and institution of OCM concepts, principles, facts, process, documentation 2.1 Students will understand thekeywords, definition,
- 3.1 Students will apply the knowledge of OCM in unknown conditions.
- 5.1 Students will develop interest in OCM teaching. 4.1 Students will adopt some necessary skills of OCM.



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Specific Objectives

- of staffing and recruitment. 1.1 Students will recall the meaning and definition
- 1.2 Students will identify the sources of recruitment.
- 2.1 Students will interprete the both internal and external sources of recruitment
- of recruitment. 2.2 Students will give examples related to sources
- external the resources of recruitment. 2.3 Students will differentiate between internal and







- 3.1 Students will predict the outcomes of Staffing process.
- sources of recruitment. 4.1 Students will draw a chart explaing various
- 5.1 Students will prepare a table to categorize various sources of recruitment systematically.









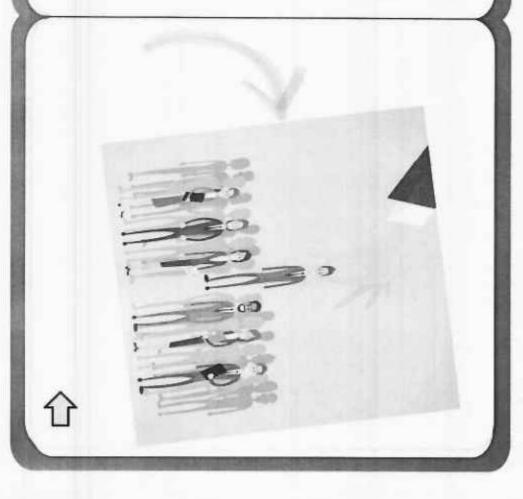
Teaching Points

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Concept of Staffing

 Staffing is an umbrella term that describes the recruitment, onboarding, training and positioning of workers within an organisation so that the organisation is efficiently and effectively filled with productive people.







Sources of Recruitment

(A) Internal Sources

-) Promotion
- Transfer
-) Friends and Relatives of employees
-) Recalling retrenched employees
- Promotion with transfer
- Waiting list

(B) External Sources

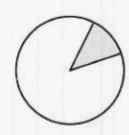
- Through Advertisements
- Through employment exchange
- Through educational institutes
- Through trade unions
- Through contractors and jobbers
- Recruitment at the gate
- Modern methods



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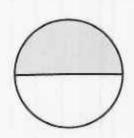




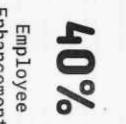




Minimum Expected turnover of Employees 2 Different Sources of Recruitment 50%



through Training & Development Enhancement







Evaluation

Solve them!



Exercise

True or False

- 1. There are 3 sources of recruitment

Answer in one or two words.

- List out different sources of recruitment.
- What is the candidate list made by the company of the employees who had applied in past but could not be absorbed termed as?



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Assignment

Give practical examples of sources of Recruitment





Do Practice head points.

Have a through textbook reading.

Happy Learning ©

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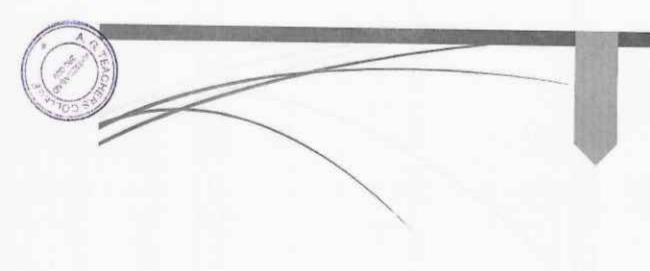


વિદ્યાર્થીનું નામ : કાદરી અબ્દુલ રજાક રોલ નં. : ૧૦૨

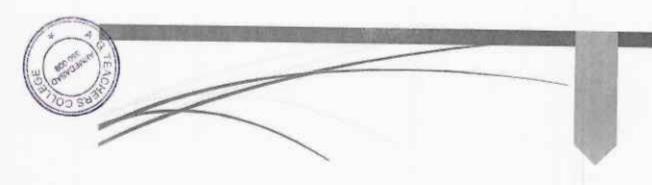
સેમ : 4 વિષય : સામાજિક વિજ્ઞાન એકમ : સ્વતંત્ર્યોતર ભારત માર્ગદર્શક : ડો. જી.એસ.પટેવ સર







સામાન્ય હેતુઓ



વિશિષ્ટ હેતુઓ

શૈક્ષણિક મુદ્દાઓ :

સ્વતંત્ર્યોતર ભારત

- સતંત્રતા, દેશી રાજ્યો
 હેદરાબાદ, જુનાગઢ, કશ્મીર
 ગોવા દોવ દમણ નું જોડાણ
 નવા રાજયોની રયના, પ્રદેશવાદ
 પ્રદેશિક અસમાનતા, વિજ્ઞાન અને ટેક્નોલોજી



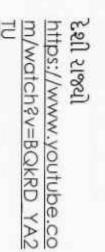
સ્વતંત્રતા અને દેશી રાજ્યો :



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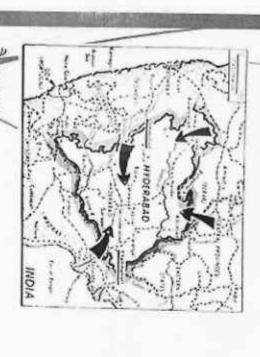
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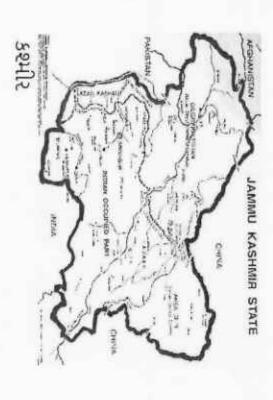


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હૈદરાબાદ, જુનાગઢ, કશ્મીર :











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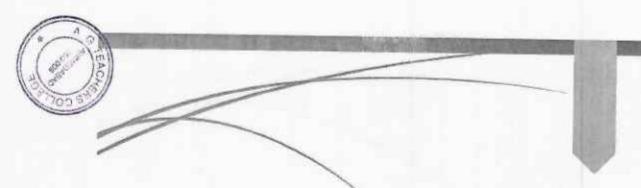


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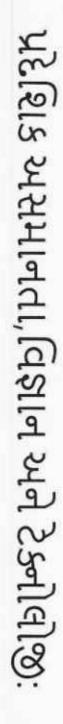
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નવા રાજયોની રયના

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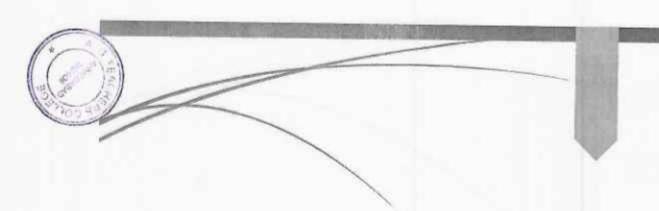


પ્રદેશિક અસમાનતા

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વિજ્ઞાન અને ટેક્નોલોજી

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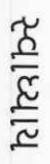
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I/C Principal

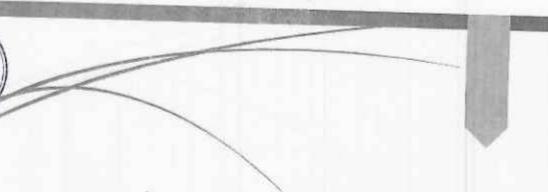
I/C Principal

OF TEACHERS COLLEGE, CTE,

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સ્વતંત્ર્યોત્તર ભારતની અન્ય વિશેષતાઓ વિષે જાણકારી મેળવવી .



રેફરન્સ

- https://www.youtube.com/watch?v=BQkRD_YA2TU
- https://www.youtube.com/watch?v=Emru6PAQ9U4 https://www.youtube.com/watch?v=BQkRD_YA2TU
- https://www.youtube.com/watch?v=d7tn_FUzcj8
- https://www.youtube.com/watch?v=0kvJJnsW0_Q https://www.youtube.com/watch?v=-6KZNIUtG5g https://www.youtube.com/watch?v=0B7D7WU7k-o
- https://www.youtube.com/watch?v=0B7D7WU7k-o
- https://www.youtube.com/watch?v=RKMnQ2534jA
- Google for images

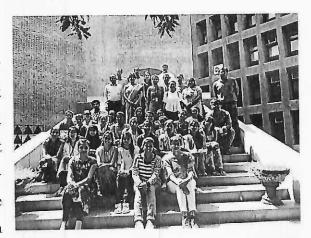
A. G. TEACHERS COLLEGE, CTE, AHMEDABAD

Date: 06-10-2018

-: Training Program for Evaluation of Online SAMARTH Project at IIM, Ahmedabad:-

A.G.Teachers College in collaboration with Dr.Ravi J. Mathai center for Education, IIM, A'bad has begun a program for evaluating the

Samarth Project Online prepared(Professional Development Training by project submitting a Module) by primary school of Gujarat teachers State. The faculty and preteachers of college were training provided on 06/10/18, Saturday.



Dr. Avinash Bhandari & Dr. Vijay Shery Chand, professors of IIM were the expert resource persons.

Project Assistants were the constant helping hands for smooth conduction of this program.

Dr.K.H.Yadav, I/C Prin. expressed gratitude on considering A.G.Teachers College worthy for training program. She shared a comprehensive feedbacks of the same too.





A.G.Teachers College - CTE

University Road, Navrangpura, Ahmedabad

Report Writing

Year: 2019-20

Guest: Dr. G. S. Patel, Dr. Keval Andhariya & Dr. Pathik Barot

Date: 06/07/2019

Title

: Online Evaluation

Dept.

: Student Union

Coordinated by

: Dr. G.S.Patel

Vote of thanks

: Dr. G.S.Patel

Report Writing

: Dr. S. L. Solanki

Gist of Programme

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A.G.Teachers College organized a workshop on "ONLINE EVALUATION", on 6th July 2019, Saturday, aiming at providing awareness of it among the teaching fraternity at schools, Colleges levels and for the trainees of Education colleges too. It is a very high time to practice the same in the Educational Institutions as there is an acceptance and a widely use of online tests like CAT, MAT, GSET and NET on the very regular basis now a days. So the college had planned to organize such program on specific theme only. Dr.G.S.Patel, Dr.Keval Andharia and Dr.Pathik Barot were the dynamic expert speakers of the workshop. About 100 participants from across the Gujarat State actively practiced the workshop and made it one of the memorable programs ever attended.

Dr.K.H.Yadav (I/C Principal) guided the workshop. Dr.G.S.Patel engineered the program, co-ordinated and proposed a vote of thanks of the workshop. Dr.S.L.Solanki delivered a welcome speech, addressed the gathering through briefing about the importance of Online Evaluation & prepared a workshop report also. Event management and photo courtesy was done by Dr.R.M.Patel perfectly.











A. G. Teachers College (CTE)

Navrangpura, Ahmedabad

Run by Ahmedabad Education Society NAAC Reaccredited with Grade "A" (CGPA 3.30)

Two Days State Level Webinar on "New Normal in Teaching of Mathematics & Science"

આજે જયારે સમગ્ર વિશ્વ કોરોનાની મહામારી સામે ઝઝૂમી રહ્યું છે ત્યારે ભવિષ્યનું શિક્ષણ મોટાભાગે ટેકનોલોજી પર નિર્ભર રહેશે. શાળા કક્ષાએ મુખ્ય વિષય તરીકે ગણાતા ગણિત-વિજ્ઞાન વિષય માટે ઘરે રહીને પણ વિદ્યાર્થીઓ ઘરગથ્થું સાધન-સામગ્રી દ્વારા પ્રવૃત્તિઓ/ પ્રયોગો કરી સંકલ્પના સમજી શકે તે જરૂરી છે. તેમજ ગણિત-વિજ્ઞાન વિષયનું ઓનલાઈન શિક્ષણ વધુ અસરકારક અને રસપ્રદ બનાવવા વિવિધ tools અને applications ખૂબ ઉપયોગી છે. ગણિત, વિજ્ઞાન અને ટેકનોલોજીનો ત્રિવેણી સંગમ ધરાવતો આ વેબિનાર ગણિત-વિજ્ઞાનના ભાવિ શિક્ષકો, શિક્ષકો તેમજ શિક્ષક-પ્રશિક્ષકો માટે અસરકારક શિક્ષણ પ્રદાન કરવામાં મદદરૂપ નીવડશે.

Day-1 (09/06/20) Session Expert

Dr. Sanjay R. Pandya

(M.Sc., M.Ed., C.C.S., Ph.D.)
(Gujarat Best Educator Award Winner)
Program Officer,
M. D. Mehta Dist Community Science Centre
At-Dhrol, Dist-Jamnagar

Day-2 (10/06/20) Session Expert

Mr. Chirag Sachania

(B.Sc., B.Ed.)
(Best Teacher Award Winner)
(ICT: Master Trainer)
Jamnagar Municipal School Board,
Jamnagar

REPORT

Current global situation is difficult to say about future of teaching-learning process. Mathematics and science subject play a vital role in student's life. Education in future is very much dependent on technology. So we have to prepare ourselves for the same. Many applications are available on various online platforms to be learnt to utilize them.

Main objective of organising this webinar was to make teachers of mathematics and science academically and technically strong enough in new normal.

Dr. Sanjay R. Pandya was invited to conduct the session on 9th June, 2020 who is a program officer at M. D. Mehta District Community Science Centre, Dhrol, Dist-Jamnagar. He explained many activities and practical of mathematics and science subject which we can perform by materials available at home. Participants learnt many concepts with fun during the



session. He shared some files with explanation of some activities and practical of mathematics and science subject. He answered the questions asked by participants in chat box. He shared his YouTube channel for his uploaded videos and contact details for the future reference. His session was effective.

Mr. Chirag Sachania conducted the session on 10th June, 2020. He is teacher at School no.32, Municipal School Board, Jamnagar. He explained some useful applications/ websites/ tools which would be useful for teachers in mathematics and science teaching. He shared one pdf file with the list of applications/ websites/ tools which he covered in his session. His session was fruitful.

This webinar was organized through Zoom online platform and also live streaming of webinar on official YouTube channel of A. G. Teachers College also.

Total 91 participants registered for this webinar. Professors, Teachers, Students of different institutes of various States and one participant from Oman (International participant) participated this webinar actively.

Dr. K. H. Yadav, Principal (Offg.), A. G. Teachers College welcomed & played crucial role in successful conduction of webinar.

Dr. D. A. Bumtaria, Webinar Co-ordinator & Assistant Professor, introduced both the Sessions Experts, proposed a vote of thanks, administered different applications (Whatsapp, Gmail), took some screen shots of live webinar and described the report of the webinar.

Dr. G. S. Patel uploaded the link of this event and screenshots of live webinar on social media.

Ahmedabad Education Society IT expert team assisted technological support.

CHERS COLLING COLLING

Creating Mind Map

A. G. Teachers College, Ahmedabad organized a Webinar on "Creating Mind Map" dated on 14/10/2020 at 2.00 p.m. It was Two hours' session in which topics covered were Introduction to Mind Map, Creating Mind Map through Word, Excel & Power Point and Creating Mind Map through Web Tools. It was paid webinar, fees for registration was Rs. 100. Participants submitted assignment as per given directions & instructions and after successful submission participants received their E-certificates.

Dr. K. H. Yadav, Principal (Offg.) of AGTC fervently organised this webinar as a director. Dr. Rita C. Patel, Dr. Dharmendra A. Bumtaria and Dr. Nayana U. Dhodi presented their expertise knowledge in the webinar.

Total 150 participants were registered themselves. Out of them 124 participants joined the webinar live. Participants were from different districts of Gujarat. Zoom (Licenced version) platform was used for the webinar.

56 participants submitted feedback forms and 74 participants were submitted their assignments. 13 participants faculties were from different colleges, 12 participants were school teachers, 2 participants from other designation and other remaining were B.Ed. trainees.

Participants from Arts stream were 5, Commerce stream was 1, Participants of Science streams were 6, other stream were 5 and remaining participants were from education stream.

Resource Person	Topic			
Dr. R. C. Patel	Introduction to Mind Map			
Assistant Professor,				
A. G. Teachers College				
Dr. D. A. Bumtaria	Creating Mind Map through Web Tools			
Assistant Professor,				
A. G. Teachers College				
Dr. N. U. Dhodi	Creating Mind Map through Wo			
Assistant Professor,	Excel & Power Point			
A. G. Teachers College				







CERTIFICATE OF COMPETENCY

PRESENTED TO

NIRAV LANGALIYA

FOR SUCCESSFULLY ATTENDING

"3030 Eklavya Program"

(Inline with NEP 2020, Nurture Creativity and Critical Thinking)

CONDUCTED BY

Center for Creative Learning (CCL), IIT Gandhinagar in collaboration with CBSE Equivalent to 30 hrs of online course training/professional development

Learning Objectives

 Using experiential learning pedagogy through hands-on activities and toys for conceptual

Developing critical thinking in students

· Using history of Science and Maths in teaching

Marish Jain

Prof. Manish Jain

Associate Teaching Professor. IIT Gandhinagar

Dr. Joseph Emmanuel

Director, Academic



A. G. TEACHERS COLLEGE, CTE, AHMEDABAD

Season 1, Sep 26-Oct 24, 2021 Season 2, Aug 14-Sep 11, 2022











NOTH OCTOBER

HOW MUCH?





4 SEPTEMBER 4-5 PM

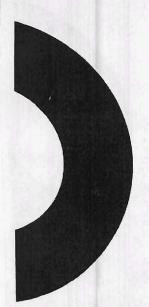












CERTIFICATE OF PARTICIPATION

Vaishnavi Pratishtha

has participated in

the GINTL & Nordic Centre in India Winter School

Strenghtening Children's and Teachers' Social and Emotional Skills
held online on 28 November - 2 December, 2022.

30.12.2022, Jyväskylä (Finland)

Churchale Rojan (1900)

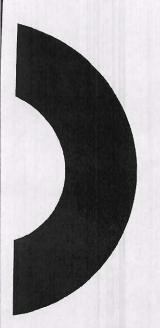
Ms. Christabel Royan Director, Nordic Centre in India Pia Kinora

Ms. Pia Krimark (MA)
Project Manager
Global Innovation Network for
Teaching and Learning, India









CERTIFICATE OF PARTICIPATION

Abhishek Vaghela

has participated in

the GINTL & Nordic Centre in India Winter School

Strenghtening Children's and Teachers' Social and Emotional Skills

held online on 28 November - 2 December, 2022.

30.12.2022, Jyväskylä (Finland)

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Ms. Christabel Royan Director, Nordic Centre in India Pia Krinosh

Ms. Pia Krimark (MA)
Project Manager
Global Innovation Network for
Teaching and Learning, India





A.G.TEACHERS COLLEGE-C.T.E, AHMEDABAD-09
TIME TABLE SEM-1 Offline, SEM-3 Online

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1230 PM to	11.45 AM to 12.30 PM	11.00 AM to 11.45 AM	AM AM 11.00	9.45 AM to 10.30 AM	9.00 AM to 9.45 AM	9.00 AM to	8.00 AM to 8.15 AM		e Time
Но	liday				Ho	liday			18-10-2021 Monday
(1)24 hat.						EID			19-10-2021 Tuesday
Simulation	Compl	letion		s	imulation	Completion			Wednesday
Digital Lesson Plan Guidance (Social Science, Science, OCM)	Digital Lesson Plan Guidance (Gujarati, English Maths Account)	CUS-1 Dr.N.U.Dhodi		LS-1 Dr.R.C.Patel	LPC-1 Dr.R.M.Patel	Digital (Online) Lesson Plan Orientation- Dr.D.A. Bumtaria	,		1
Digital Lesson Plan Guidance (Social Science, Science, OCM)		EPC-1 & 2 Dr.R.C.Patel	Recess	ES-1 Dr.N.U.Dhodi	PS-01/PS-02 Dr.D.A. Bumta ria/Dr. S.L. S olanki	School Exposure- Dr.G.S. Patel	Prayer and Assembly	SEM-1	21-10-2021 22-10-2021 Thursday Friday
Completion of Internship Submission Work		CUS-4 ICT in Curriculum - Dr.D.A.Bumtaria		AE-1 Dr.G.S.Patel	LPC-3 Dr.R.M.Patel	CUS-3 Inclusive Education-Dr.K.H.Yadav	bly	SEM-3(Online)	22-10-2021 Friday
Digital Lesson Plan Guidance (Social Science, Science, OCM)	Digital Lesson Plan Guidance (Gujarati,	LPC-I Dr.R.M.Patel		ES-I Dr.S.L.Solanki	PS-01/PS-02 Dr.D.A.Bumtaria/Dr.N.U. Dhodi	CUS-1 Dr.G.S.Patel		SEM-1	23- Sa
Completion of Internship Submission Work		AE-I Dr.D.A. Bumtaria		LPC-3 Dr.S.L.Solanki	CUS-4 ICT in Curriculum - Dr.R.C.Patel	CUS-3 Inclusive Education- Dr.K.H.Yadav		SEM-3	23-10-2021 Saturday

Dr.K.H.Yahay (Offg. Principal)



I/C Principal 3.

A. G. TEACHERS COLLEGE, CTL,
AHMEDABAD

Dr.G.S.Patel(Professor Incharge)

Incharge) SASK

A.G. Teachers College, CTE
Ahmedabad-09
SEM-1 & 3 (Time Table)

			T	H	7
12	-	*		Lecture No	-
9.15 to 10.15	8.15 to 9.15	8.00 to 8.15		Time	
Completion of Simulation/Journal	Orinetation of Digital Simulation -Platform Dr.D.A.Bumtaria		SEM-1	12/09/2022 Monday	
Internship Work Completion	CUS-3 Dr.K.H.Yadav		SEM-3	2	
Simulation-1	Digital		SEM-1	13 T	
Apexa Raval CUS- 4 M.Ed. Scholar	CUS-3 Dr.K.H.Yadav		SEM-3	13/09/2022 Tuesday	
Simulation-2	Digital		SEM-1	14/09 Wedr	CALLET OF C
Gita Chauhan LPC-4 M.Ed. Scholar	CUS-3 Dr.K.H.Yadav	Prayer & Assembly	SEM-3	14/09/2022 Wednesday	DEIVITION O (LIHIE LADIE)
Simulation-3	Digital	Assembly	SEM-1	15/0 Thւ	
LPC-4 M.Ed. Scholar	CUS-3 Dr.K.H.Yadav		SEM-3	15/09/2022 Thursday	
Simulation-4	Digital		SEM-1		
LPC-4 M.Ed. Scholar	CUS-3 Dr.K.H.Yadav		SEM-3	16/09/2022 Friday	
of Digital Lesson Plan	Completion		SEM-1	17 S2	
CUS-4 M.Ed. Scholar	LPC-4 M.Ed. Scholar		SEM-3	17/09/2022 Saturday	

Dr.K.H.	S.	4	w				
Dr.K.H.Yadav (Offg.Principal)	12.45 to 1.30	11.45 to 12.45	10.45 to 11.45				
incipal)	Completion of Simulation/Journal	Completion of Simulation/Journal	Completion of Simulation/Journal				
	Internship Work Completion	Internship Work Completion	Internship Work Completion				
		Digital Simulation-1					
	Action Research	Manubhai Rabari AE-1 M.Ed. Scholar	Jyotsna Sankaliya LPC-3 M.Ed. Scholar				
		Digital Simulation-2					
	Digital Simulation-3						
	Action Research	Completion of	AE-1 M.Ed. Scholar				
		Digital Simulation-4					
Dr.G.S.Patel(Prof.Incharge)	Research	Completion of Action	CUS-4 M.Ed. Scholar				
harge)		Completion of Digital Lesson Plan					
2	Praticle Work	Circuit	AE-1 M.Ed. Scholar				

10.15 to 10.45

Dr.G.S.Patel(Prof.Incharge)

B.Ed.-SEMESTR-III (Revised) Practical Work

Sr. No.	Practical Work	Credit	Internal	External	Total
1	Internship 11 Week (Non plan 25- Lessons, 20- Observation, Maintain Log book)	10	250		250
2	TLM (Each School Method)	2	50		50
3	Computer practical (MS-Office, Internet)	2	50		50
4	PPT Submission (Each School Method)	2	50		50
5	Viva Examination based on Internship taken by university	4		100	100
	Total	20	400	100	500

Guidelines for Practical Work

- 1. Internship: 11 week internship in recognized Upper primary/ Secondary/ Higher secondary school. Trainee have to perform following activities during internship and prepare detailed report with photograph.
 - Internship report must be verified and signed by the counselor/School Principal.
 - Non plan 25 lesson and 20 observations.
 - Detailed study of School document, like GR, Progress Report, Academic calendar.. etc
 - Organize cultural activity.
 - Interaction and observation of student
 - Submission of total report of Internship program.
- 2. TLM: Each Subject's TLM must be submitted at college (Two).
- 3. Computer Practical Exam (Based on EPC-3): Examination should be conducted by college, Working knowledge of MS-Word, MS-Excel, MS-power point and Internet browser.
- **4.** Power Point: Prepare 2 power point presentation in each school subject (Submission of Two P.P.T.)
- 5. Viva examination: This Examination will be conducted by the university at the end of semester-III. Trainees have to present documentary evidence of his/her internship work for e.g. Internship School permission letter, Internship report with necessary photographs, Internship completion Certificate issued by school.

 Question asked by the external examiner on the bases of internship work and theory papers.

AHMEDABAD



A. G. Teachers College

Navrangpura, Ahmedabad

IQAC organizes Value Added Course on "Digital Competencies for Prospective Teacher"

Course Duration: 3 Weeks

About the course:

Post pandemic era has made education technology enabled. Prospective teachers have to upskill their digital competencies for becoming effective teacher in new normal. This course motivates prospective teacher to enhance their digital competencies. This course will be launched through Moodle.

Course Objectives:

- · To enable teacher trainees to develop digital competency.
- To provide hands on experience for various digital tools.
- To enable teacher trainees to create e-content.
- To enable teacher trainees to understand various ICT tools for teachinglearning process

Content covered:

- Working with Moodle
- Google Tools
- Audio Recording & Editing Tools
- Microsoft Teams

- Blended Learning
- -Video Recording & Editing Tools
- Creating a YouTube Channel
- Creating a Mind Map

Course Planner

Dr. G. S. Patel

Dr. R. C. Patel

Dr. D.A. Bumtaria

Dr. N. U. Dhodi





A. G. Teachers College-CTE, Ahmedabad

Managed by The Ahmedabad Education Society
NAAC Re-accredited with Grade "A" (CGPA 3.30)

Value Added Course

Digital Competencies for Prospective Teachers Certificate of Completion

Abhishek Vaghela

For active and invaluable participation & successful completion of the Value Added Course During 14th March, 2022 to 7th April, 2022

Course Co-ordinators:

Dr. G. S. Patel - Assistant Professor

Dr. R. C. Patel - Assistant Professor

Dr. D. A. Bumtaria - Assistant Professor

Dr. N. U. Dhodi - Assistant Professor



Dr. K. H. Yadav Principal (Offg.)



A. G. Teachers College-CTE, Ahmedabad

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Value Added Course

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Digital Competencies for Prospective Teachers Certificate of Completion

Aafrin Shaikh

For active and invaluable participation & successful completion of the Value Added Course During 17th January, 2023 to 20th February, 2023

Course Co-ordinators:

Dr. G. S. Patel - Assistant Professor

Dr. R. C. Patel - Assistant Professor

Dr. D. A. Bumtaria - Assistant Professor

Dr. N. U. Dhodi - Assistant Professor



Dr. K. H. Yadav Principal (Offg.)

TEACHERS COLLEGE, CTE,
AHMEDABAD